

# CONFIG MANAGEMENT COMMUNITY: AWESOME, AWFUL OR APATHETIC?

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# WHOAMI

**Geek, traveler, reader**

**Community and open source consultant  
at The Scale Factory**

**20+ year tech career. Past 15 years  
doing community & open source  
(Intel, Jive, Puppet Labs, etc.)**

**PhD student at University of Greenwich  
researching Linux kernel**



Photos by [Josh Bancroft](#), [Don Park](#)

# AGENDA

## **Configuration Management Community**

- **Awesome: things to keep doing**
- **Not awesome: room for improvement**



Photo by [Alexa Clark](#)

# AWESOME: THE PEOPLE

**"Welcoming and friendly."**

- Anonymous Chef user

**"The openness and the knowledge of the members."**

- Anonymous Juju user

**"Let people be themselves. No name calling, harassment or whatever."**

- **TonK**

Ansible and Puppet user



Image by [Torley](#)

# AWESOME: THE PEOPLE

**"They're doing a job that is often left to 'everyone and no one.' "**

- Anonymous Puppet user

**"Config Mgmt Camp is so great. Igor in particular is dope af. The people are what make it worthwhile."**

- **Spencer Krum (nibalizer)**  
Ansible & Puppet user



**Igor Galić**  
igalic

# AWESOME: COMPETITORS

**"Every year, I get to work with my favorite competitors to organize Config Management Camp and the FOSDEM devroom."**

**- Dawn Foster**



# NOT AWESOME? CONTAINERS?

**"It feels a bit like we're starting to be the joke, the bad, the punchline. All the containers folk love to crap on CM using words like 'traditional' and 'legacy.' That isn't great. It's also hilarious, have fun with your untested hypeware folks!"**

- **Spencer Krum (nibalizer)**  
Ansible & Puppet user

**"Containers can go fuck themselves."**

- Anonymous Puppet user



Image by [Paul Townsend](#)

# NOT AWESOME: FASHION

**"The community is not driving toward a better evidence-based practice, but perpetuating tribalism and fashion."**

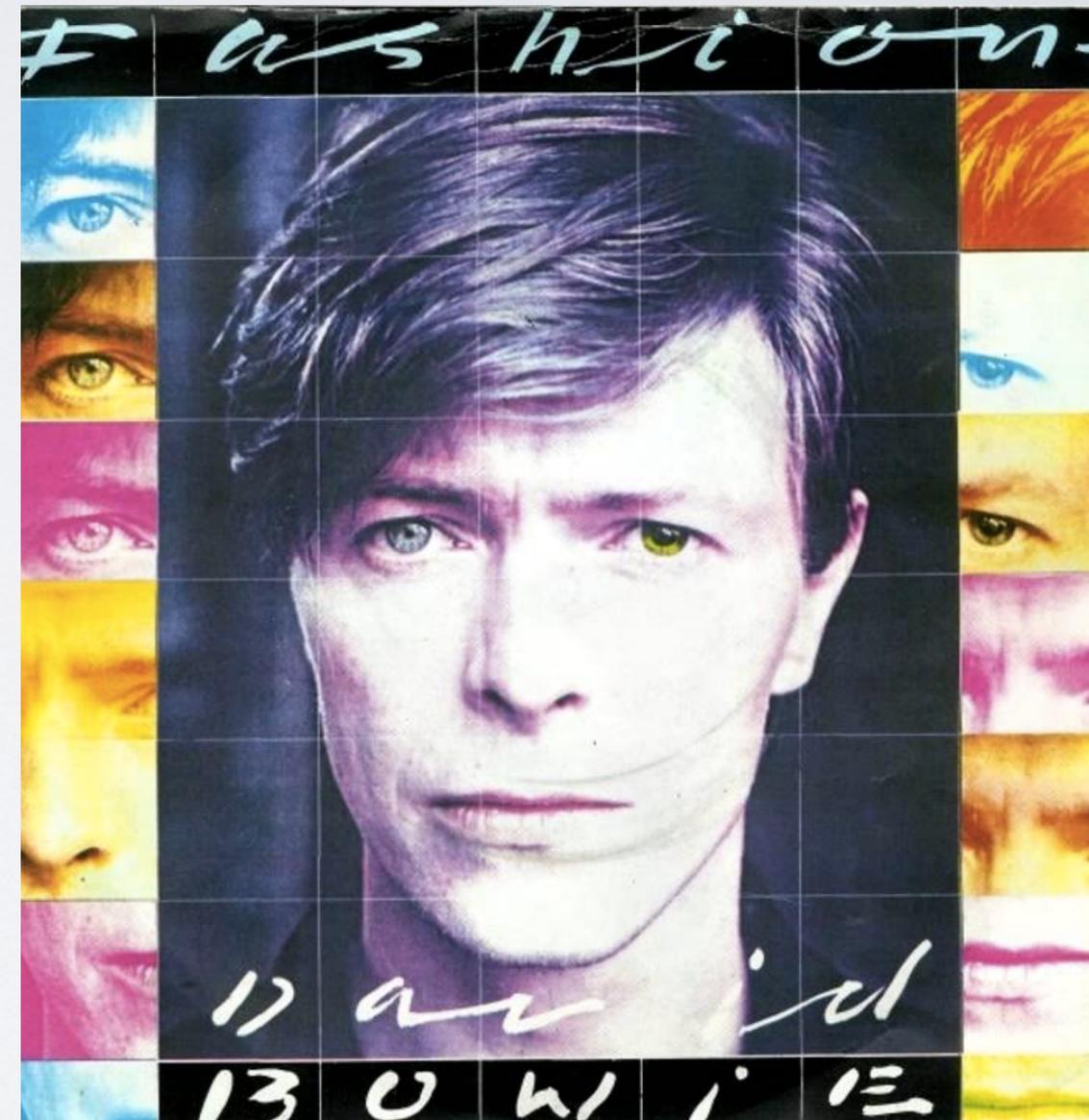
- Anonymous Puppet user

**"The hostility towards change/new stuff."**

- Anonymous Juju user

**"I remember at cfgmngmtcamp 2014 serious shade being thrown at Ansible ('pull is always better than push' etc), which was bullshit."**

- Anonymous Chef, Ansible, Puppet user



# AWESOME: OPEN

**"Open-source and community-led projects, it's great that the leaders in the space aren't proprietary."**

- Anonymous Chef, Ansible, Puppet user

**"Excitement about technology, and a willingness to share."**

- Anonymous Ansible, Puppet, OpenStack user

**"Collaboration and reuse ... (integration between e.g Ansible and Puppet, Puppet and Consul...)"**

**- Kris Buytaert**

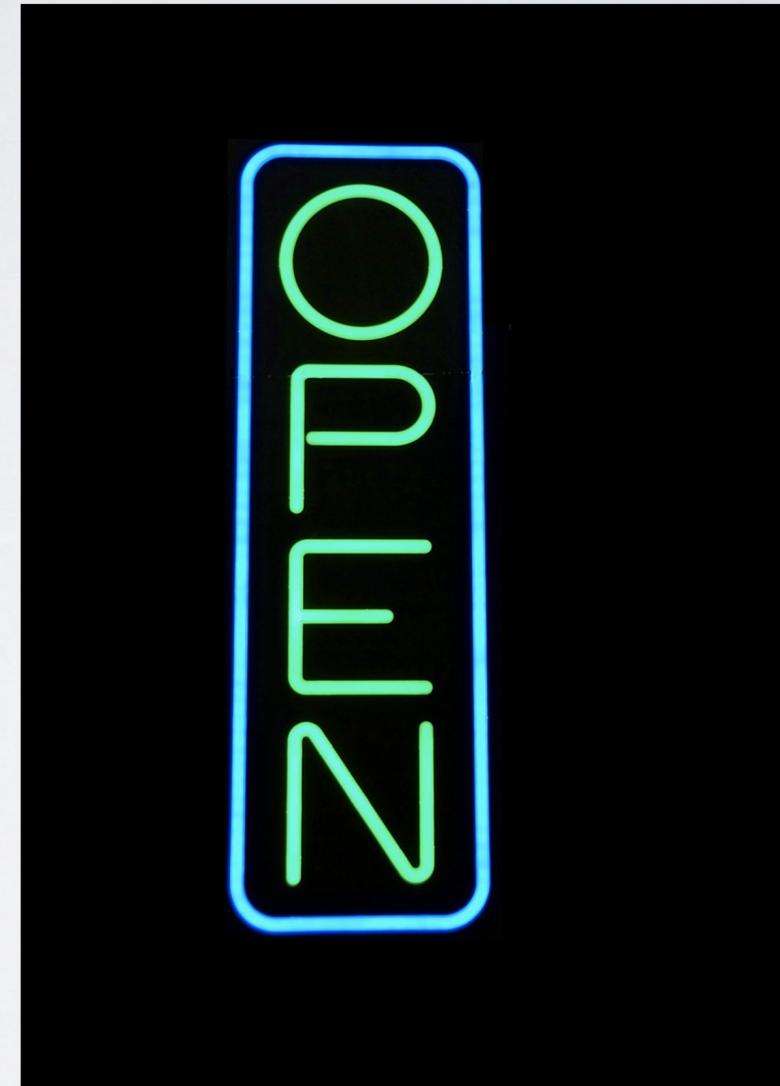


Image by [Paul Brennan](#)

# NOT AWESOME: VENDOR GAPS

**"The gap between the developers of the cfgmngt solutions and their users -- at a certain point you must admit a cfgmngt tool is feature complete and stop rewriting it or try to fill non-existent needs."**

**- @roidelapluie**

Foreman and Puppet user

**"Vendors rarely understand how and why they should support and help building standard libraries. Choices are NOT GOOD, we just want to get things done."**

**- @beddari**

Ansible, Foreman, Puppet, Habitat user



Image by [Álvaro Millán](#)

# AWESOME: OPS CODING

**"It is awesome to see more and more Ops people, without coding background, being able to write and test code. Positive feedback for contributions is common, which doesn't happen in most of the companies."**

- **Tim 'bastelfreak' Meusel**  
Puppet user



Image by [Stefan Goethals](#)

# NOT AWESOME: TALKING SHIT

**"When I talk to devops people they talk a lot of shit about the technical abilities of others behind their backs. It often makes me wonder what they're saying about me behind my back. It really makes me sad."**

- Anonymous Ansible, Puppet, OpenStack user



Image by [Hannibal Poenaru](#)

# AWESOME: HELPFUL

**"Very helpful community. Community owns the framework and is determined to take it to newer heights. New features are added very frequently. They take negative feedback positively."**

- Anonymous Juju user

**"Very good and quick collaboration on solving issues."**

- @ttarczynski  
Foreman and Puppet user



# NOT AWESOME: IGNORED HISTORY

**"The fact that you can predict when a new tool is going to bump into the same issues the older ones have already solved ... The fact that some tools still think they can build one size fits all modules / charms whatever."**

**- Kris Buytaert**

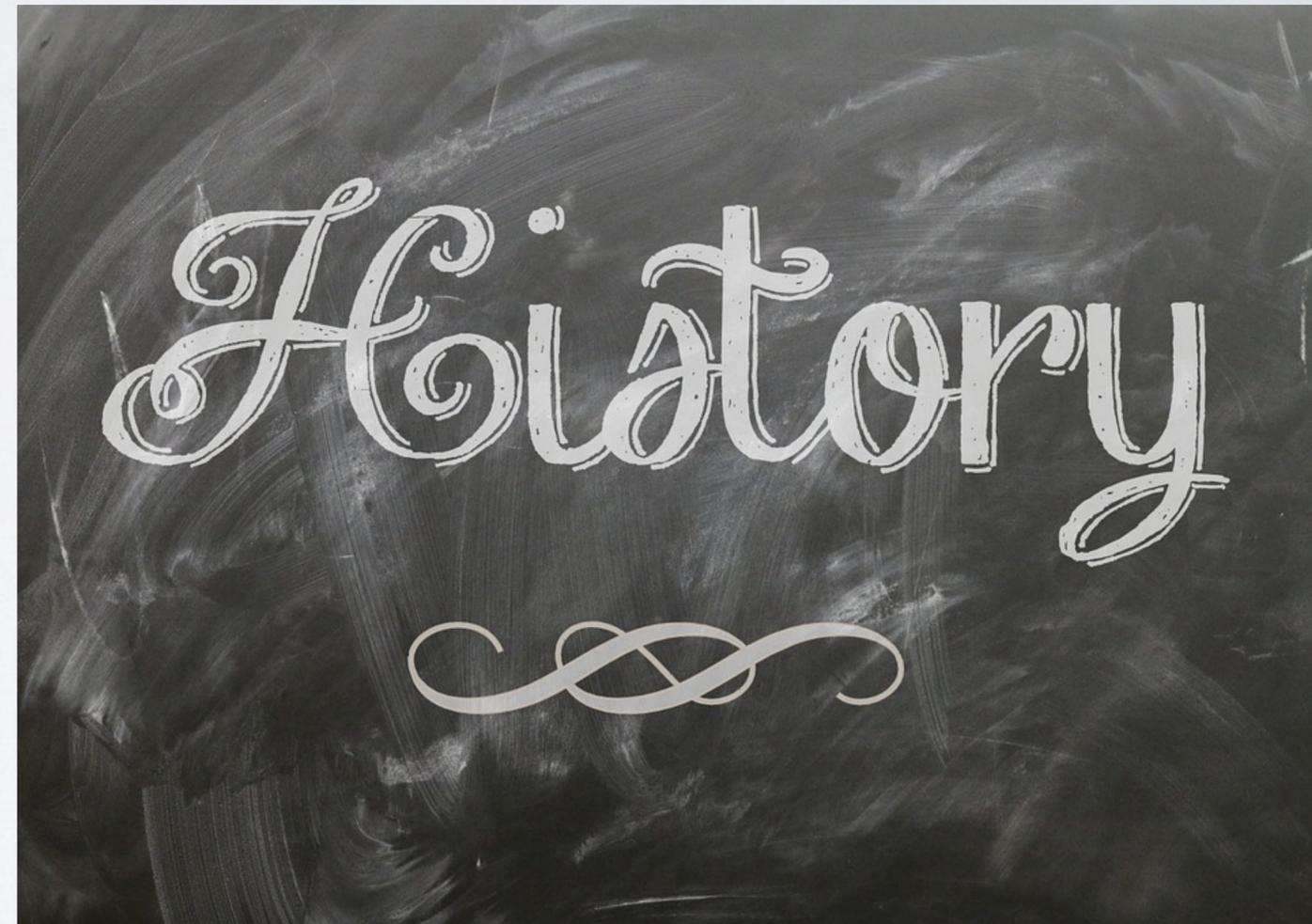


Image by [ArtsyBee](#)

# NOT AWESOME: COMPLEX MODULES

**"The complexity of pre-packaged modules is obnoxious ... A billion config options in the module? Please kill me now."**

- Anonymous Ansible, Puppet, OpenStack user

**"Puppet modules and Ansible roles are never simple or complete enough for what I need."**

- **Spencer Krum (nibalizer)**  
Ansible & Puppet user

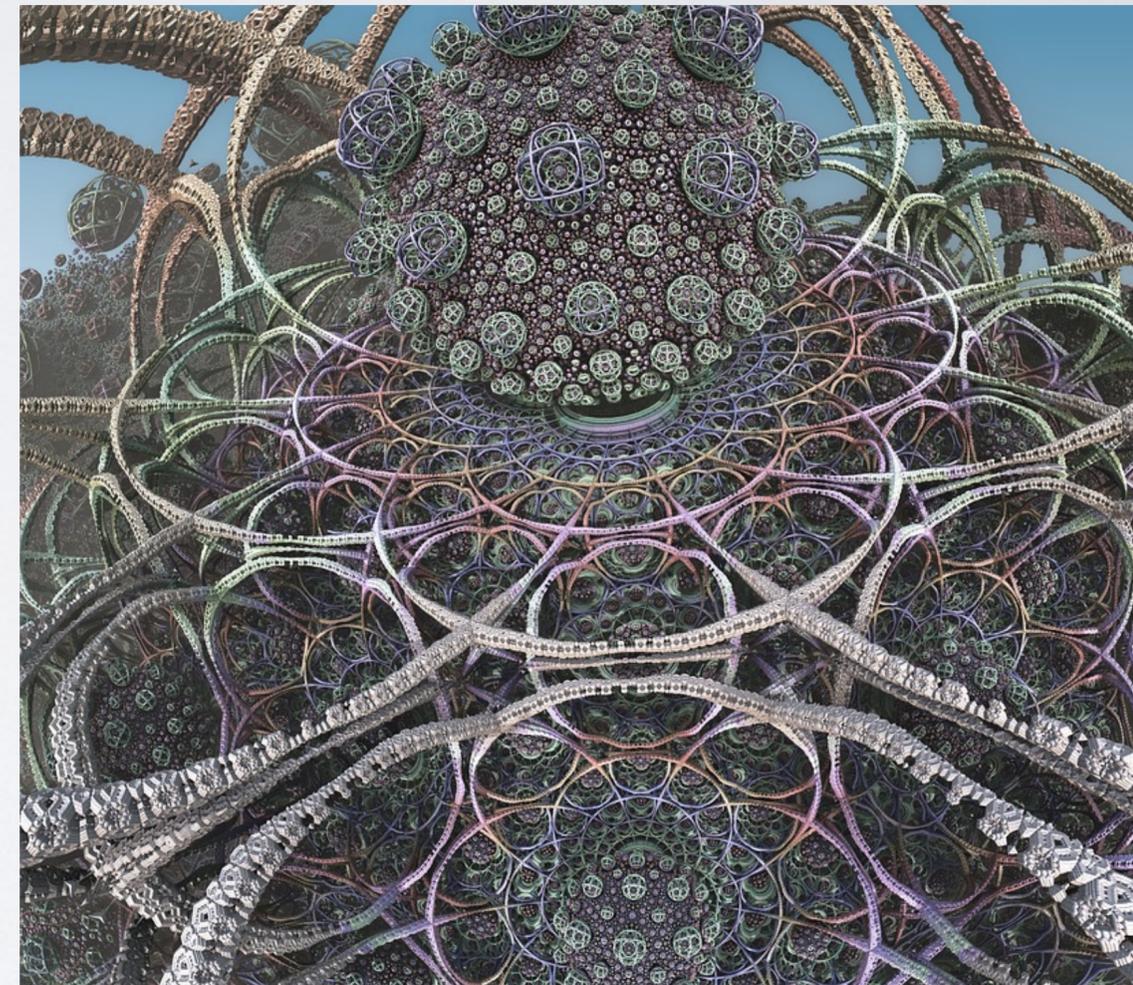


Image by [Pete Linforth](#)

# NOT AWESOME: MODULE QUALITY

**"Galaxy/Forge/Supermarket have quality issues to varying degrees, IMHO this is due to a lack of leadership on how to develop Roles/Modules/Cookbooks."**

- Anonymous Chef, Ansible, Puppet user

**"Seeing old modules that aren't maintained anymore always makes me sad. Many people forget that others use their software and simply stop developing it, without any notice."**

- **Tim 'bastelfreak' Meusel**  
Puppet user

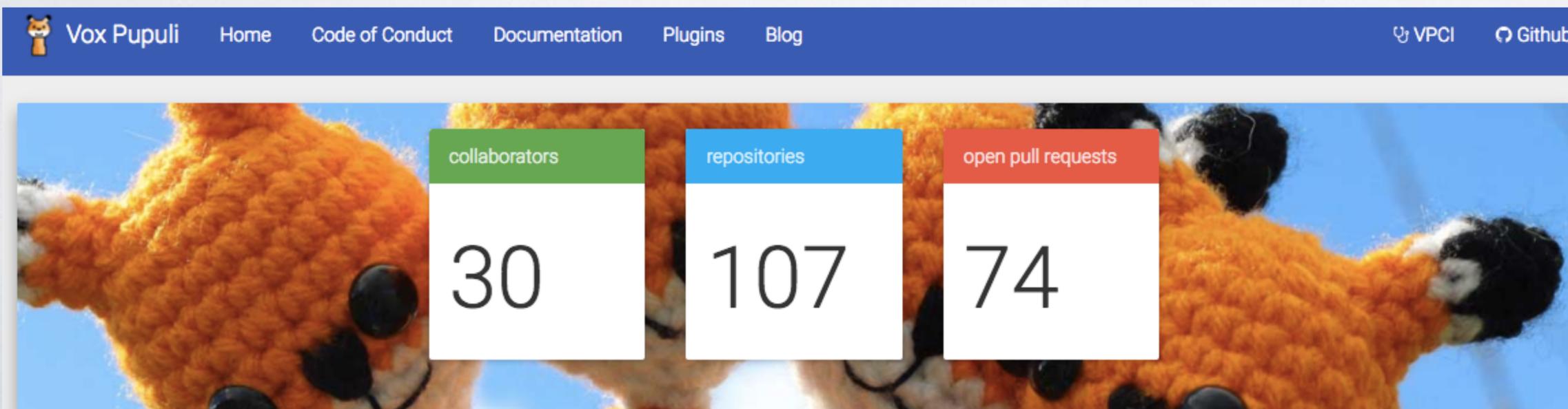


# AWESOME: VOX PUPULI

**"Vox Pupuli is awesome; basically the Puppet community working together under one name to maintain modules -- much better than previous situation where modules died under their creator's namespace."**

- **@roidelaplue**

Foreman and Puppet user



# NOT AWESOME: OS VENDOR VERSIONS

**"Red Hat forking Puppet 4 to repackage it back into /etc/puppet is really frustrating."**

- **Spencer Krum (nibalizer)**  
Ansible & Puppet user



# AWESOME: CAREER

**"Career opportunity, not many domain experts."**

- **@beddari**

Ansible, Foreman, Puppet, Habitat user

**"We're hiring at The Scale Factory!"**

- **Dawn Foster**

**"We're hiring!"**

- **Almost everyone**



# NOT AWESOME: PAINFUL UPGRADES

**Semantic versioning is tricky. We had several cases where a new release of a dependency had only a patch/minor release but with breaking changes ... which breaks many, many CI/CD systems and produces a lot of work for everybody else."**

- **Tim 'bastelfreak' Meusel**  
Puppet user

**"Puppet forcing me to do an ugly upgrade to Puppet 4 is really annoying."**

- **Spencer Krum (nibalizer)**  
Ansible & Puppet user

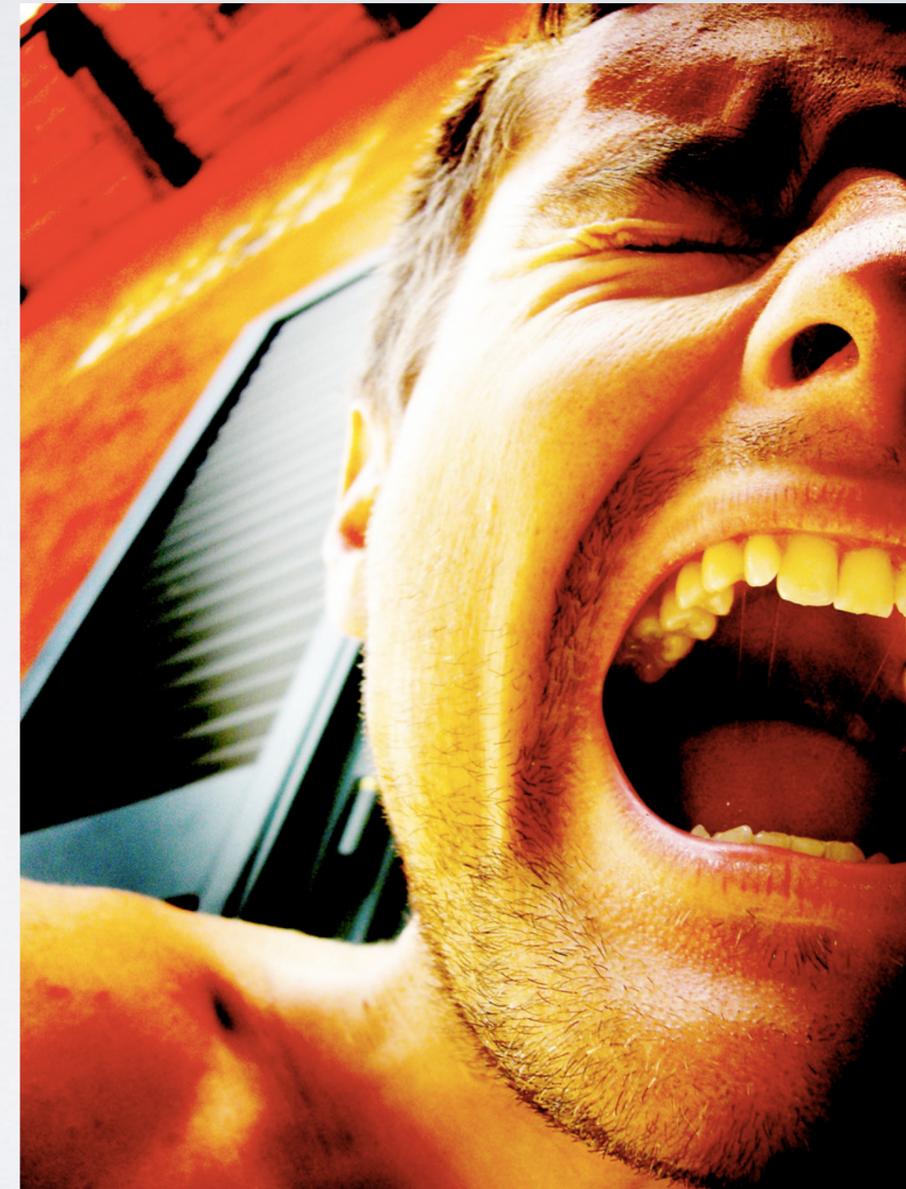


Image by [Michele DiTrani](#)

# NOT AWESOME: DOCS

**"The documentation is sparse, hard to find, and worse of all, recorded in video format that is impossible to search and is time insensitive to the value I need to be creating elsewhere."**

- Anonymous Ansible and Juju user

**"Documentation is how you scale community. If your documentation sucks, you'll waste time answering the same questions over and over."**

**- Dawn Foster**

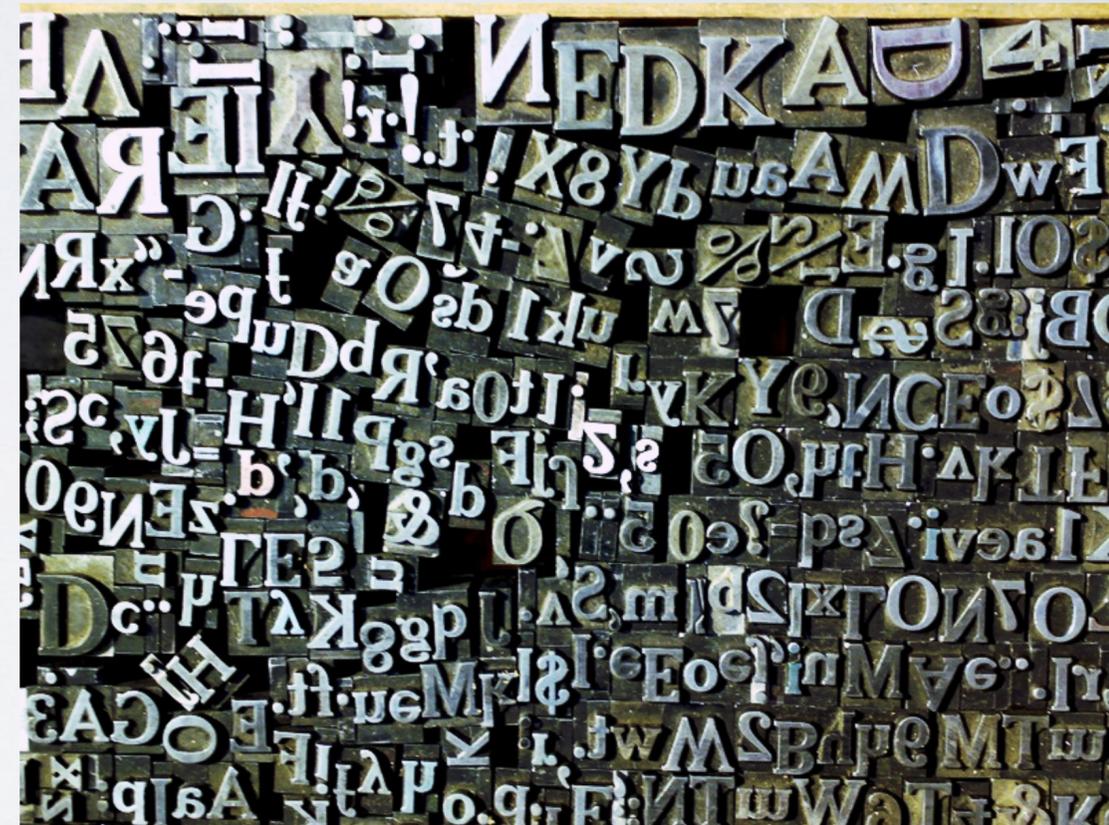


Image by [jm3](#)

# AWESOME: EMPATHY

**"Making mistakes is totally okay, this will always happen. But as a maintainer you need a bit of empathy. Rob Nelson once said 'DevOps is all about empathy' which is totally true."**

- **Tim 'bastelfreak' Meusel**  
Puppet user



Image by [Sharon Sinclair](#)

# AWESOME: LEADERSHIP

**"The great moments where you see Luke and Mark leaving a venue together discussing stuff ... or Luke and Adam"**

**- Kris Buytaert**

**Luke Kanies** @puppetmasterd · Sep 26  
I'm happy to announce I'm handing over the role of CEO to Sanjay Mirchandani. I explain why here: [puppet.com/blog/handing-o...](http://puppet.com/blog/handing-o...)

**Mark Burgess** @markburgess\_osl  
@puppetmasterd all good things for the future, and safe travels for the onward journey.

RETWEET 1 LIKES 5

9:05 PM - 26 Sep 2016

Reply to @markburgess\_osl @puppetmasterd

**Luke Kanies** @puppetmasterd · Sep 26  
@markburgess\_osl thanks Mark, that means a ton coming from you. You did such great work, and were so humble and kind. A true inspiration

# THANK YOU



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