Creating Pathways That Invest in New Maintainers

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Who here is a maintainer?
Sustainable Community Needs 2 Things

1. Newcomers to the community

2. Path to level up in the community

- First Contact
- Sustained Participation
- Leadership
Pathway to community leadership

Discovery

First Contact

Participation

Sustained Participation

Networked Participation

Leadership
First Contact

Discovery

Clear Vision
Communication Channels
README

Participation

Sustained Participation

Networked Participation

Leadership
Sustained Participation

- Recognition
- Connect to Mission
- Match Skill & Interests

Discovery

First Contact

Participation

Sustained Participation

Networked Participation

Leadership
Open source practices to level up community

- Public GitHub Repository
- Marketing
- Open Source License

- Clear Mission
- Communication Channels
- README

- Personal Invitation
- Be Responsive
- Contributing Guidelines
- Code of Conduct
- Public Issues and Pull Requests

- Recognition
- Connect to Mission
- Match Skill & Interests

- Formalize Mentorship
- Professional Development
- Hackathons and Socials

- Personal Invitation
- Clear Governance
- Value Exchange

Discovery

First Contact

Participation

Sustained Participation

Networked Participation

Leadership
Further Reading

Blog post of this talk: Creating Pathways That Invest in New Maintainers
Open Leadership Training Series
Open Leadership Framework
Inclusive Leadership Cycle
Community Interactions
Open Source Archetypes
maintainers.github.com
Thank You!

QUESTIONS OR COMMENTS?

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