

**FOSDEM 2023**  
LIGHTNING TALK

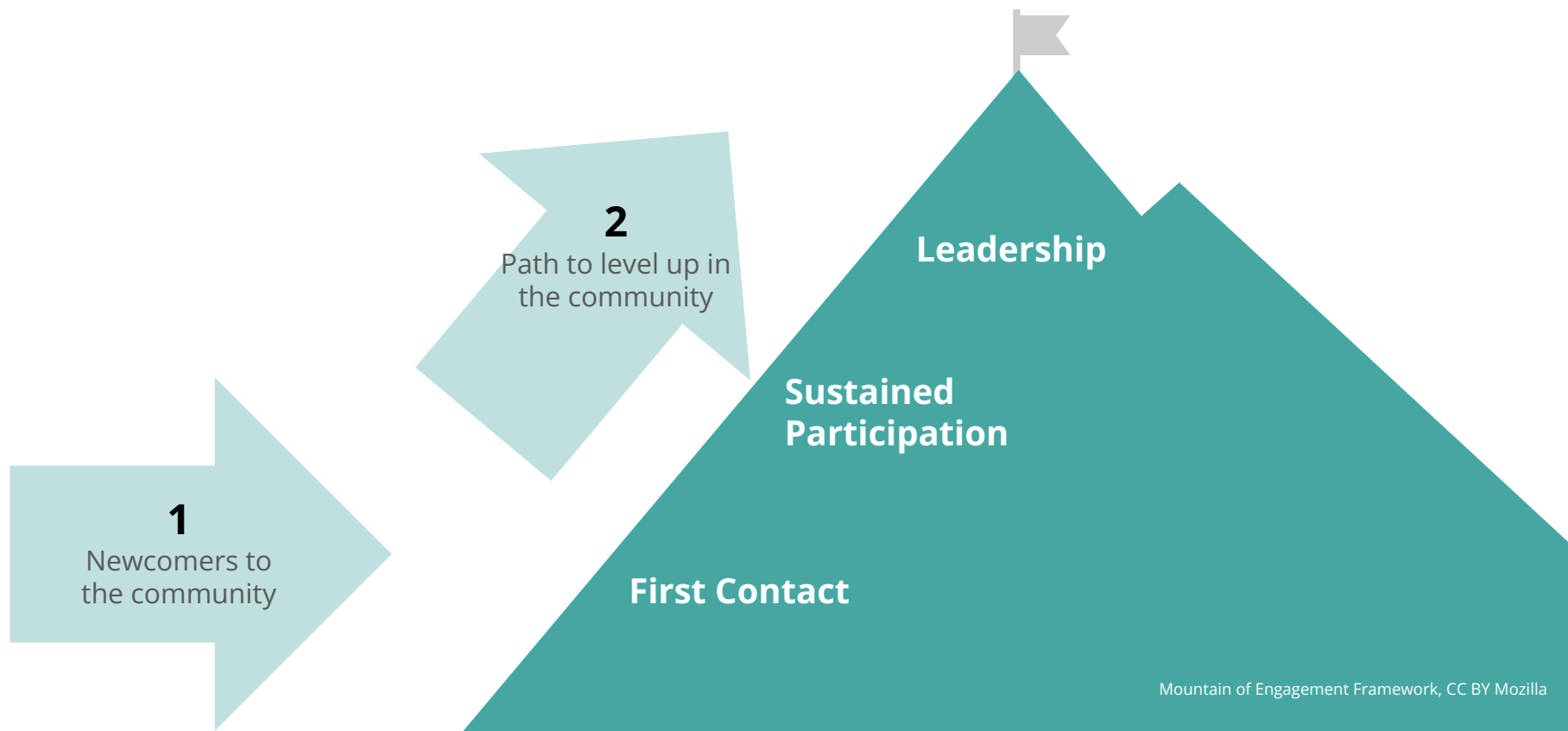
# Creating Pathways That Invest in New Maintainers

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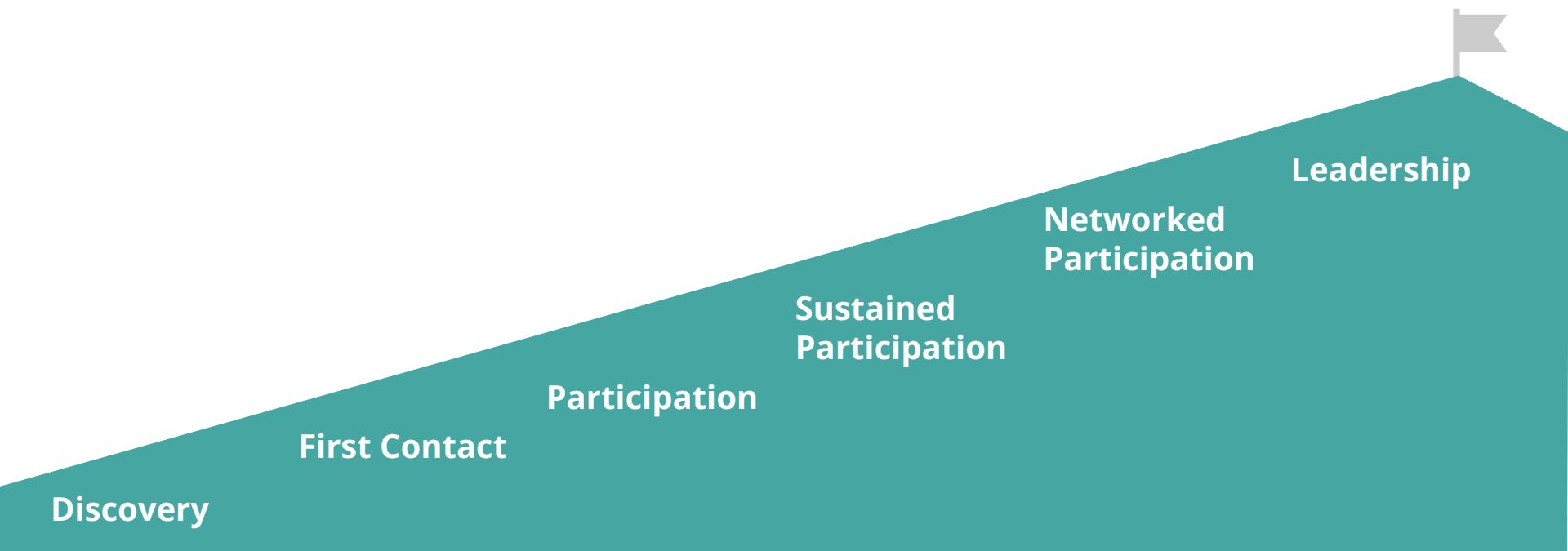
Abigail Cabunoc Mayes  
Open Source Maintainer Programs, GitHub  
@abbycabs

**Who here is a maintainer?**

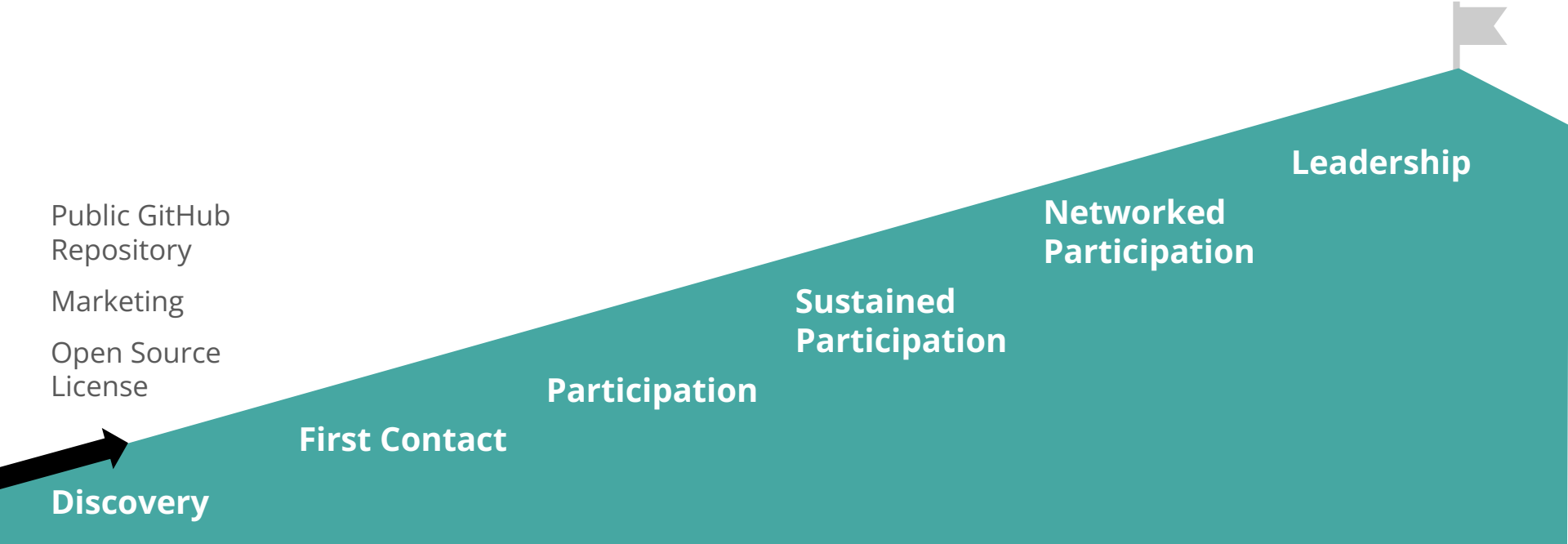
# Sustainable Community Needs 2 Things



# Pathway to community leadership



# Discovery



Public GitHub  
Repository

Marketing

Open Source  
License

First Contact

Participation

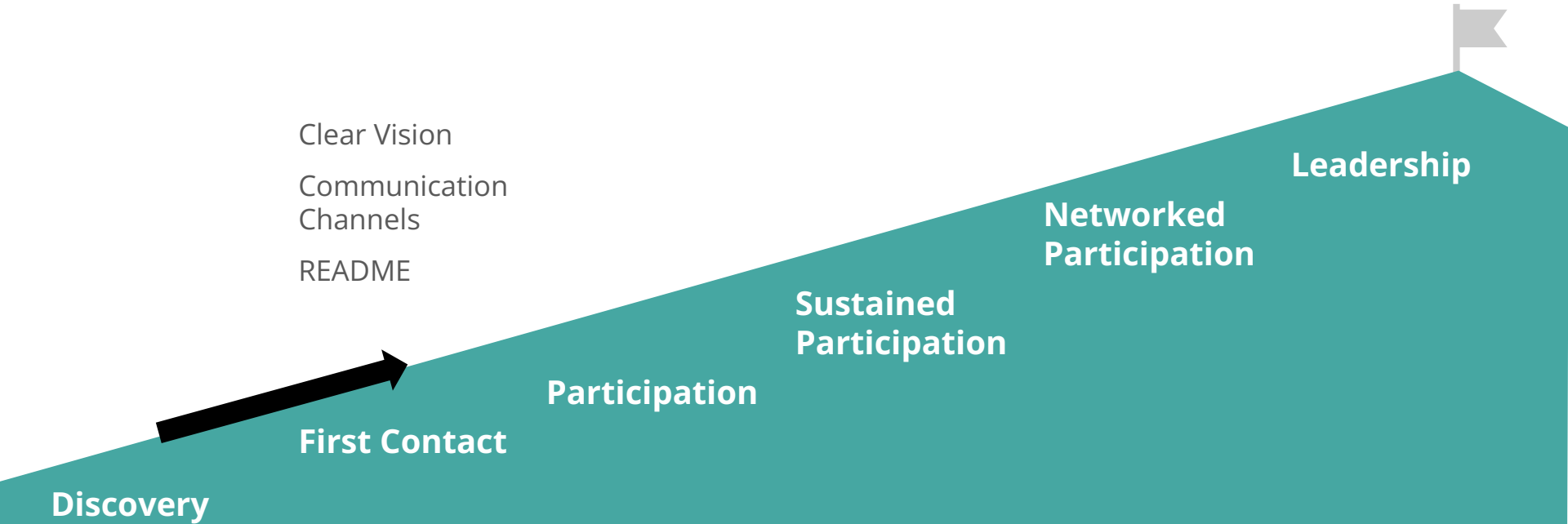
Sustained  
Participation

Networked  
Participation

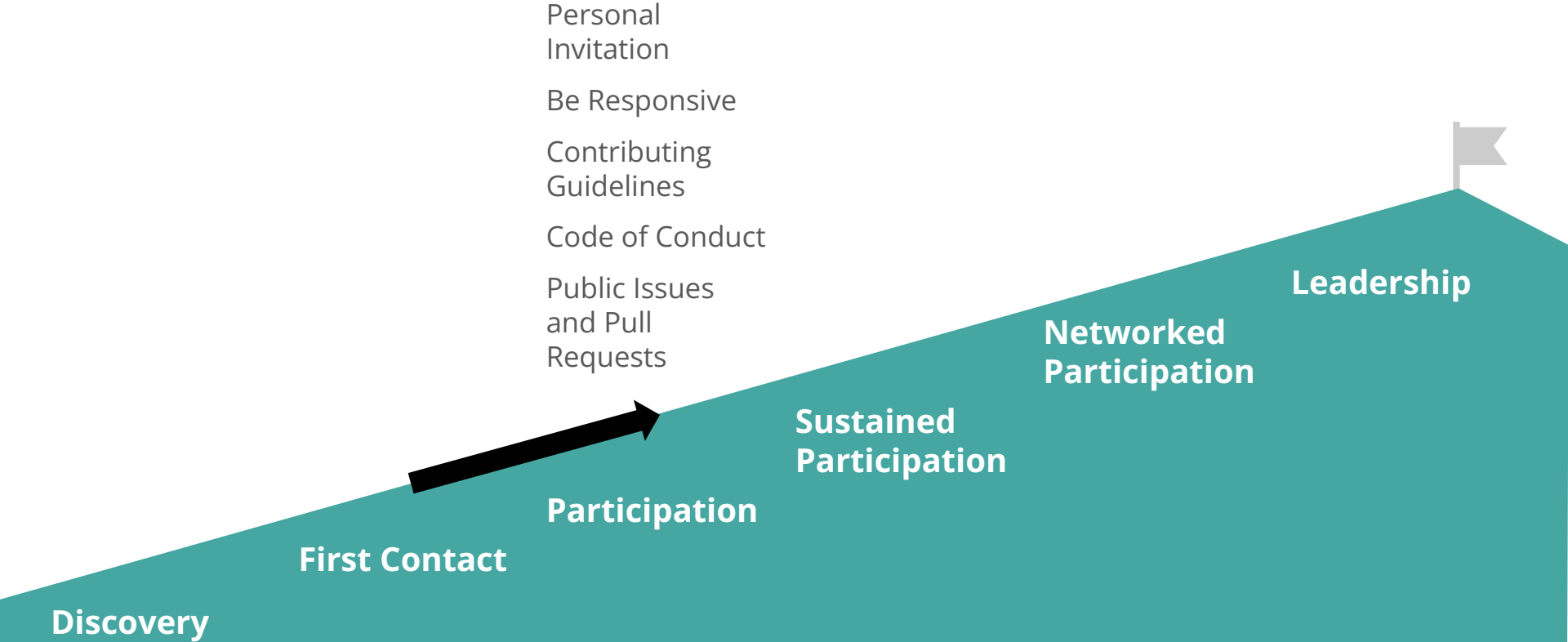
Leadership

Discovery

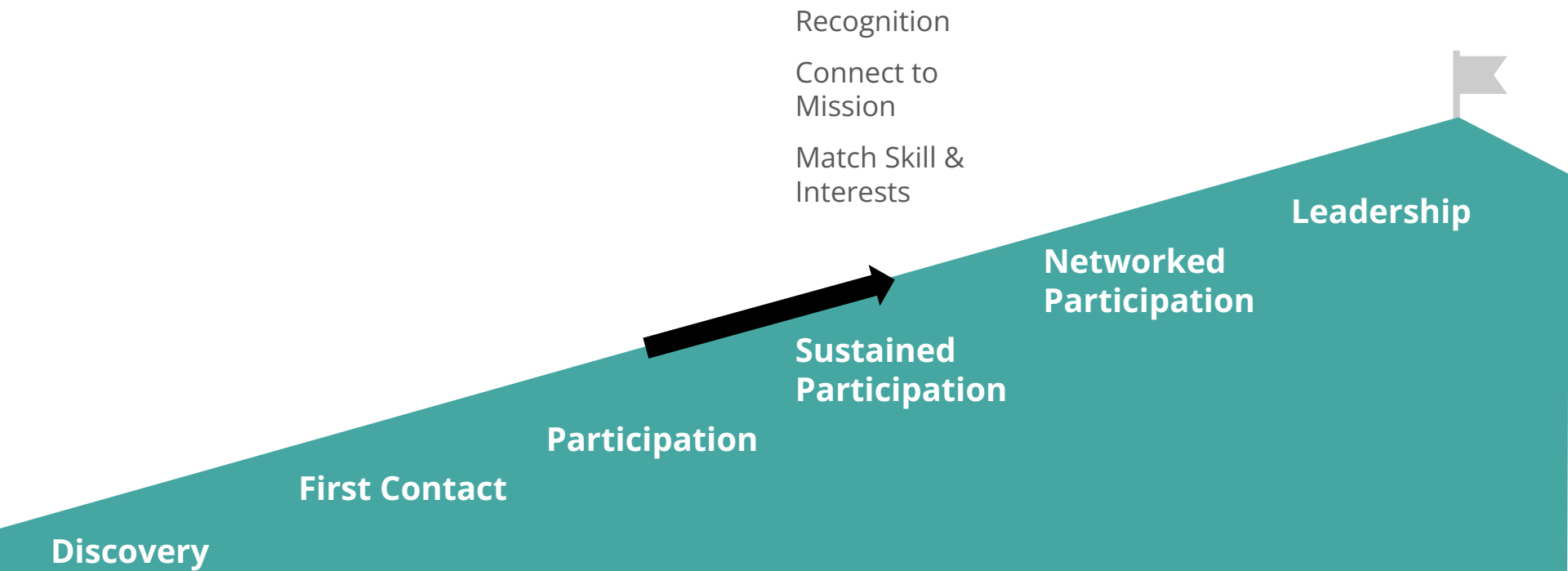
# First Contact



# Participation

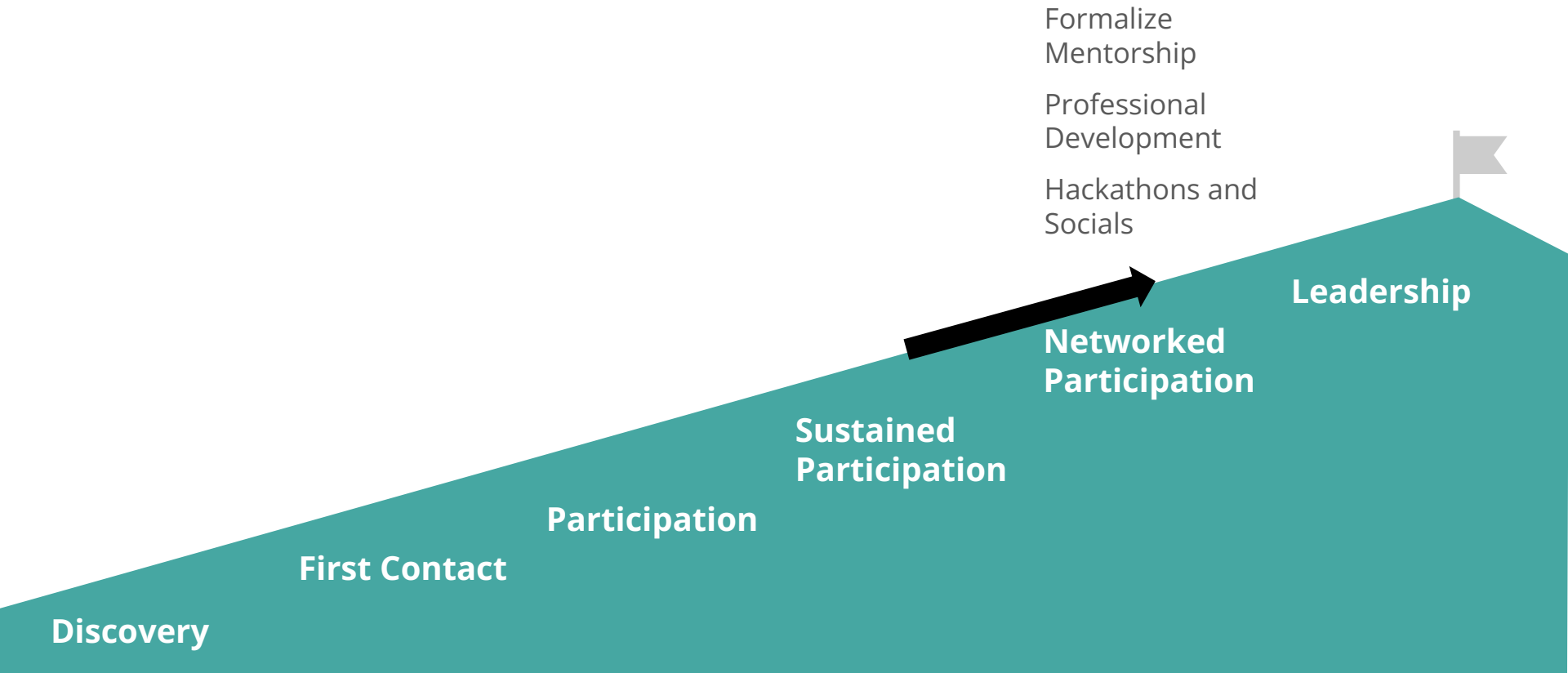


# Sustained Participation

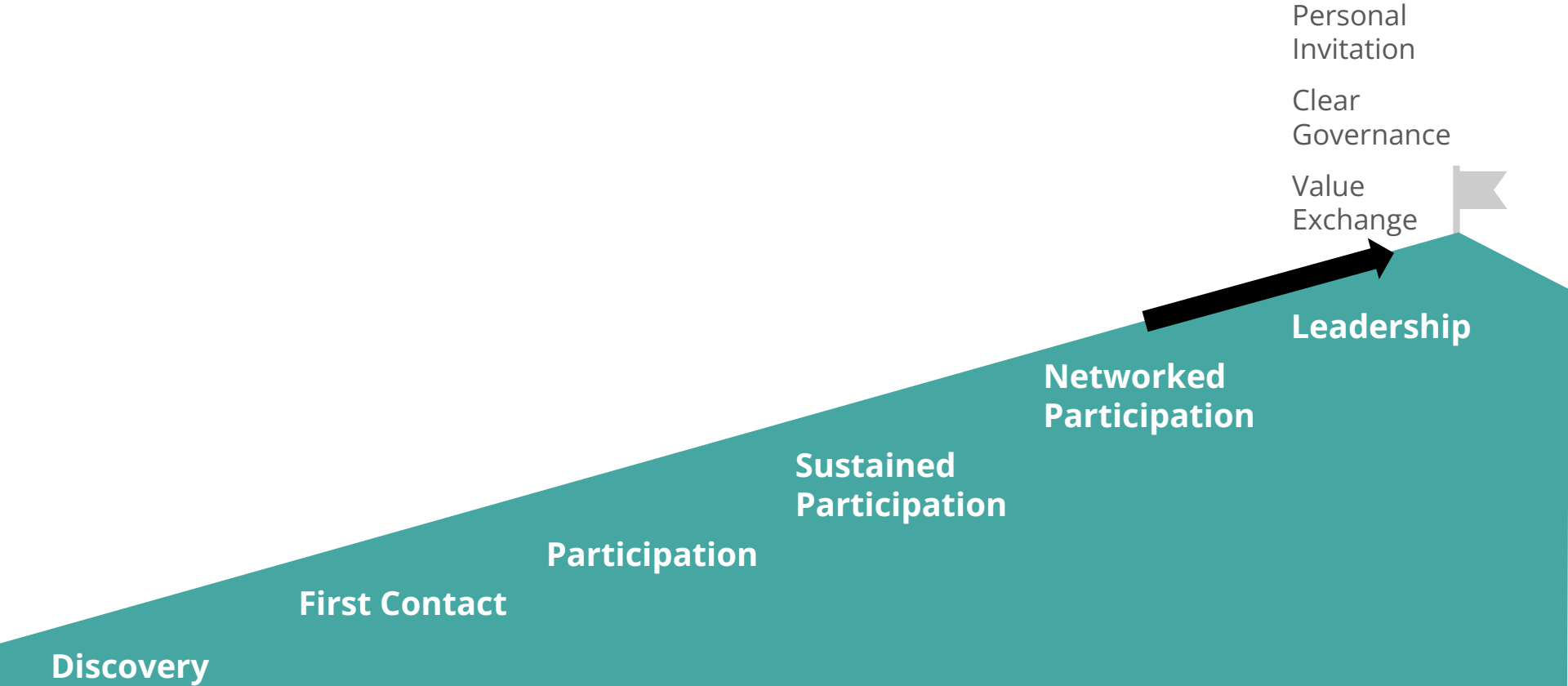




# Networked Participation



# Leadership



# Open source practices to level up community



# Further Reading

Blog post of this talk: [Creating Pathways That Invest in New Maintainers](#)

[Open Leadership Training Series](#)

[Open Leadership Framework](#)

[Inclusive Leadership Cycle](#)

[Community Interactions](#)

[Open Source Archetypes](#)

**[maintainers.github.com](https://maintainers.github.com)**

# Thank You!

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QUESTIONS OR  
COMMENTS?

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