Building an Open Source Community One Friend at a Time
What exactly is community?
What exactly is community?
Many types of community

OPEN SOURCE

BIKERS

RUNNING CLUB

FRIENDS

PARTY FRIENDS
Many strengths of community
Overlapping community
Community is built on one to one connections
Community is built on one to one friendships
How can we build and strengthen these friendships
How can we build and strengthen these friendships to create better communities?
Why me?
Why me?
Why me?
Societate Crescit Lumen
Light is increased by human relationships
Let’s step out of software for a second
WE RUN TOGETHER
WE WORKOUT TOGETHER
WE SOCIALIZE TOGETHER
ETHOS: FITNESS + SOCIAL
Dismantle the idea that fitness needs to be hard and unenjoyable.
A GLOBAL RUNNING COMMUNITY

CURRENT CITIES:  LONDON.  HONG KONG.  TORONTO.  BARCELONA.  NEW YORK.  BOSTON.  SAN FRANCISCO.  LOS ANGELES.  BERLIN.  PARIS.  SYDNEY.  BOGOTÁ.  MEXICO CITY.  SANTIAGO DE CHILE.  BUENOS AIRES
BUILDING COMMUNITY
Wow Factor
CAPTAINS: THE PILLARS OF THE COMMUNITY
CREW CAPTAINS

THE CAPTAINS ARE THE INITIAL REASON THAT PEOPLE COME BACK TO MIDNIGHT RUNNERS

IT’S THE PEOPLE, NOT THE WORKOUT
CAPTAIN EXPECTATIONS AT THE EVENTS

BEFORE
● WELCOME PEOPLE
● MEET NEW MEMBERS
● INTRODUCE PEOPLE TO EACH OTHER

DURING
● TELL NEW PEOPLE HOW IT WORKS
● ENGAGE IN THE EXPERIENCE
● CREATE THE MR “WOW”

AFTER
● ENCOURAGE PEOPLE TO JOIN POST RUN SOCIAL
● TRY TO REMEMBER THE NAME OF A NEW PERSON EVERY WEEK
SOCIAL BUTTERFLY - TALKS TO ANYONE
CARE BEAR - REPRESENTATIVE OF OUR COMMUNITY
PARTY ANIMAL - HIGH ENERGY AND ENGAGING
CREATIVE MAGICIAN - SPARKS JOY AND MAKES MAGICAL MOMENTS
PARTY RUNS: MAKING MEMORABLE MOMENTS FOR THE COMMUNITY
PARTY RUNS

- BOOTCAMP RUN WITH MUSIC AND FINISH AT A BAR OR CLUB WITH A DJ/LIVE MUSIC FOR THE AFTER-PARTY
- THEMED TO INCREASE SENSE OF COMMUNITY
PURPOSE: FITNESS + FRIENDS
Translation to the Open Source World?
Ethos:
eBPF is the future of infrastructure
Cloud native networking standard

Chris Noon (He/Him) • 1st
Network Architect working in Multi-Cloud & Automation | #VCDX ...
1d • 🌟

Is there anyone in my network looking for a new role? Must have #Cilium experience! DM me and I'll happily recommend you for the role.
#Hiring #vExpert
Building Open Source Community
Create a wow effect

Wireguard Throughput (1 Stream) - Higher

- Cilium eBPF
- Cilium eBPF
- Calico Wire
- Cilium eBPF
- Cilium eBPF
- Calico Wire

CPU Overhead Lower is better

L4LB XDP

IPVS

Graphs showing throughput and response time for different load balancers.
Say hello

Welcome @Bill Mulligan to the Cilium & eBPF Community, it’s great to have you with us.

Getting Started
- If you are new to eBPF, please learn more on our community website: https://ebpf.io
- If you are new to Cilium, we have great getting started guides: https://cilium.readthedocs.io/en/stable/gettingstarted/
- Subscribe to eCHO News for your bi-weekly Cilium and eBPF update: https://cilium.io/newsletter/
- Watch the weekly eCHO Livestream to learn the latest from the Cilium and eBPF communities: https://www.youtube.com/channel/UCJFUxkVQTBjH3Ld1wYBWwVuQ
- Slack is the best place to start conversation. Please check the channel descriptions and pinned items for see which channel to post a message in: https://docs.cilium.io/en/stable/community/community/#slack

Development
- Join the weekly Cilium community meeting to join the development conversation or bring up community issues: https://docs.cilium.io/en/stable/community/community/#weekly-community-meeting
- Github is where you can make bug reports or new feature requests: https://github.com/cilium/cilium

Support
- To get Cilium enterprise support or other matters, see: https://cilium.io/enterprise/
- Last but not least, if you have any questions about the community, feel free to reach out to @Bill Mulligan

Let us know if you have any questions!
Document resources to get started

- Welcome @Bill Mulligan to the Cilium & eBPF Community, it’s great to have you with us!
- **Getting Started**
  - If you are new to BPF, please learn more on our community website: [https://cilium.io](https://cilium.io)
  - If you are new to Cilium, we have great getting started guides: [https://cilium.readthedocs.io/en/stable/gettingstarted/](https://cilium.readthedocs.io/en/stable/gettingstarted/)
  - Subscribe to eCHO News for your bi-weekly Cilium and eBPF update: [https://cilium.io/newsletter/](https://cilium.io/newsletter/)
  - Watch the weekly eCHO Livestream to learn the latest from the Cilium and eBPF communities: [https://www.youtube.com/channel/UCJFUXkQTBjJh3LD1wxYBWvuQ](https://www.youtube.com/channel/UCJFUXkQTBjJh3LD1wxYBWvuQ)
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Let us know if you have any questions!
Give them a point of contact
Someone to look up to

Contributor Ladder

- Contributor Ladder
  - Community Contributor
  - Organization Member
  - Reviewer
  - Committer
  - Inactive Member

Contributor Ladder

Hello! We are excited that you want to learn more about our project contributor ladder! This contributor ladder outlines the different contributor roles within the Cilium project, along with the responsibilities and privileges that come with them. Community members generally start at the first levels of the "ladder" and advance up it as their involvement in the project grows. Our contributors are happy to help you advance along the contributor ladder.

Each of the contributor roles below is organized into lists of three types of things. "Requirements" are things that a contributor is expected to do at that level. "Qualifications" are qualifications a person needs to meet to be at that level (may be one or any/all of them), and "Privileges" are things contributors on that level are entitled to.

As the Cilium project grows, the current roles may be broken out into new roles and/or teams and roles may no longer be needed.

The final judgment on whether an individual fulfills the criteria for a role is up to the Cilium Committers. After six months of inactivity or after any behavior detrimental to the future of the project, any contributor can be removed from their position(s).
Somewhere to look up to

## Contributor Roles

### Triage Team

Triage Team members help triage issues. They can set assignments and labels.

- **Responsibilities:**
  - Assigning and labeling issues

- **Qualifications:**
  - Must be a Cilium Organization member

- **Privileges:**
  - GitHub Triage role

The process of becoming a Triage Team member is:

1. Make a PR against the triage team file
2. At least two members who are already Committers, approve the PR

### Security Team

Security Team members are listed in the security team file. The security team is responsible for responding to all security issues reported to security@cilium.io or any other community forum. They ensure that the issues are mitigated and a responsible disclosure process is followed in a reasonable time.

- **Responsibilities:**
Engage one to one

**MONDAY**

Bill Mulligan (He/Him) · 2:06 PM
Thanks for the article on Cilium

**TODAY**

Thanks for the mention in your newsletter. I really appreciate it.

Also great talk on "the kubernetes podcast". It was a really nice positioning of both eBPF, Cilium and Isovalent.

Bill Mulligan (He/Him) · 3:58 PM
Thanks! Let me know if you write anything in the future and I'm also happy to feature it again
Recognize People

Cilium
@ciliumproject

eCHO News Episode 48 🍑
eBPF for Linux Admins. Cilium Backports How To

isogo.to/echo-news-48

Content from:
@parttimen3rd @virtualized6ix @shahar_azulay @nicovibert
@viktorioussss @VT_UK @gelopfalcon @hasheddan @fntlnz
@AnsiL_Hameed @puja108 @liquidat
Build with other communities
Build with other communities
Build with other communities

Developer rooms
The vast majority of events (talks, hacking sessions, open discussions) are held in so-called ‘developer rooms’ (‘devrooms’), which are organized and managed by open source projects themselves, or even associations between several such projects on a common topic in order to foster collaboration.

Here is the list of the devrooms that are present at this edition of FOSDEM, in alphabetical order:

- AI and Machine Learning devroom
- APIs & friends devroom
- Collaboration and Content Management devroom
- Community devroom
- Confidential Computing devroom
- Containers devroom
- DNS devroom
- Debuggers and analysis tools devroom
- Declarative and Minimalistic Computing devroom
- Designing Futures of FOSS Content Management with the Open Website Alliance devroom
- Distributions devroom
- Embedded, Mobile and Automotive devroom
- Emulator devroom
- Energy: Reimagining this Ecosystem through Open Source devroom
- Erlang, Elixir, Glim, and Friends devroom
- FOSS Educational Programming Languages devroom
- FOSS on Mobile Devices devroom
- Free Java devroom
- GCC devroom
- Go devroom
- Graphics devroom
- GPU, Big Data & Data Science devroom
- Identity and Access Management devroom
- Javascript devroom
- Kernel devroom
- LLVM devroom
- Legal and Policy Issues devroom
- Libre-SOC, FPGA and VLSI devroom
- Matrix devroom
- Microkernel and Component-based OS devroom
- Modern Email devroom
- Monitoring & Observability devroom
- Mozilla devroom
- Network devroom
- Nix and NixOS devroom
- Open Hardware and CAD/CAM devroom
- Open Media devroom
- Open Research devroom
- Open Source Design devroom
- Open Source Firmware, BMC and Bootloader devroom
- Open Source In The European Legislative Landscape devroom
- Perl and Rakud devroom
- PostgreSQL devroom
- Public Code and Digital Public Goods devroom
- Python Devroom devroom
- RISC-V devroom
- Railways and Open Transport devroom
- Real Time Communications (RTC) devroom
- Retrocomputing devroom
- Ruby devroom
- Rust devroom
- Software Bill of Materials devroom
- Software Defined Storage devroom
- Software-Defined Radio and Amateur Radio devroom
- Testing and Continuous delivery devroom
- Tool the docs devroom
- Translations devroom
- Virtualization and Cloud Infrastructure devroom
- Web Performance devroom
Spark joy
Create memorable moments
Give people an identity
Give people connections and purpose
FRIENDSHIPS

BUILDING BLOCKS THAT KEEP OUR COMMUNITIES RUNNING