

Growing inclusive communities: Djangonaut Space program

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Admin

ORM

Migration

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- DSF member
- Djangonaut Space Star



Obstacles for new contributors

- Language barrier
- Impostor syndrome
- Naive questions
- A huge codebase

Why a mentorship program

- Structure
- Inclusivity
- Sponsorship



Djangonaut Space Program

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**Make the space and ~~they will~~
~~come~~ invite them to join**

Some desired goals

- Create regular contributors
- Growth of community
- Diversity
- Be a safe space

Djargonaut Space Program

- 8 week
- Teams: Navigator, Captain, 3 or 4 Djargonauts
- Space puns 🚀

Celebrate wins 🎉

Not code only: contributions

- Create Blog
- Updates to Django
- Organize an event
- Speak or attend conferences
- Join DSF Working Groups

Some results

- More comfortable to join the community and contribute
- Pull Requests opened and merged (Djangonauts were 8% of the Django 5.1 release contributors)
- Several new Django Software Foundation members
- Featured on podcasts, articles, and embraced by the Django community
- 2023 won the Malcolm Tredinnick Memorial Prize

Session 3 results

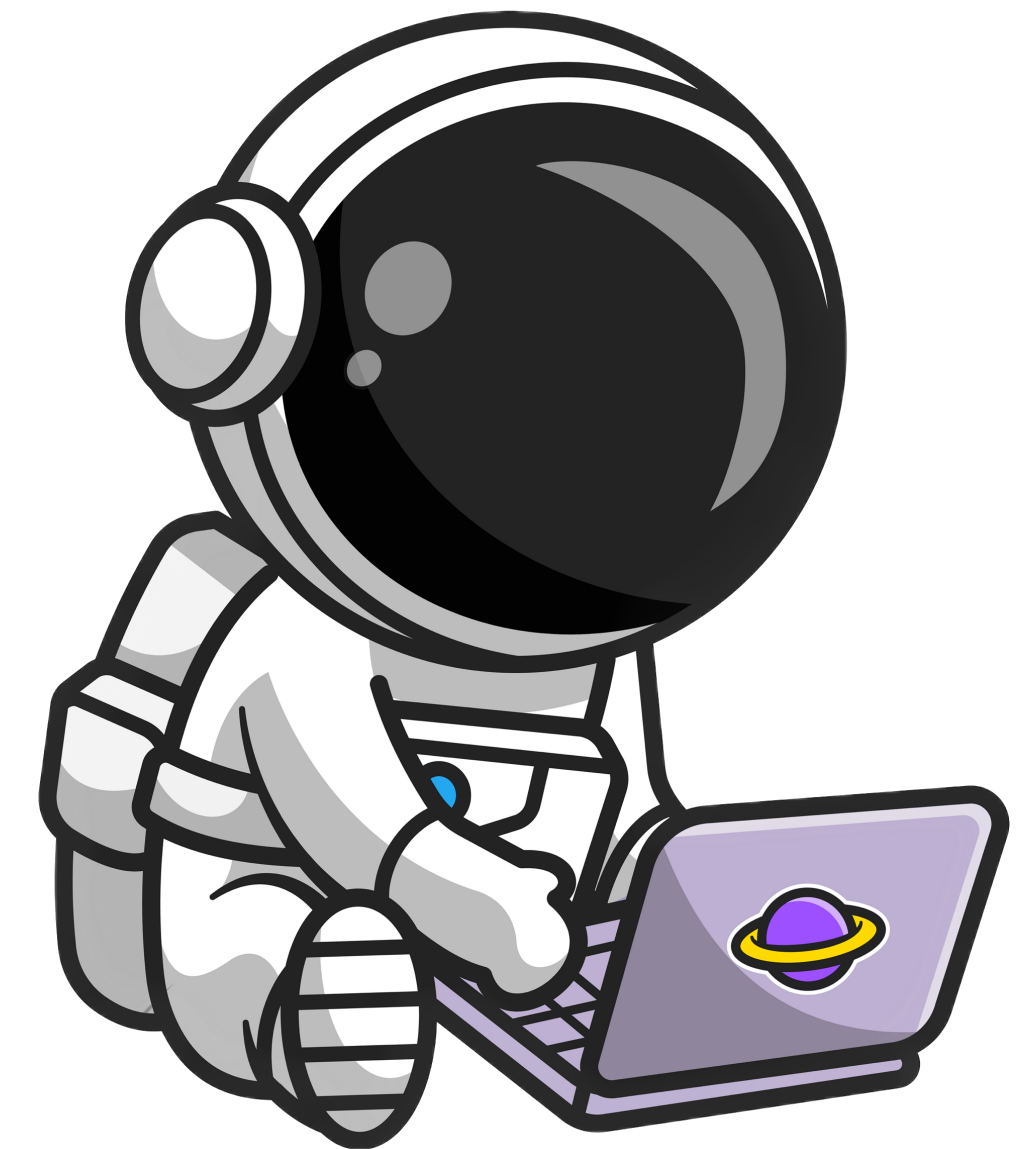
- 29 Pull Request opened in Django and Django CMS
- 20 Pull Requests merged
- Djangonaut authored "Updates to Django"
- Blog posts

Events

- 2+ Guest speakers each session
- Djangonaut showcase
- DjangoCon talks watch party

Ready for take-off?

- Site: <https://djangonaut.space/>
- Mastodon: <https://indieweb.social/@djangonaut>
- Twitter: <https://x.com/djangonautspace>
- GitHub: <https://github.com/djangonaut-space/program>
- YouTube: <https://www.youtube.com/@djangonautspace>
- Bluesky: <https://bsky.app/profile/djangonaut.space>



How can you create your own Mentorship Program?

- Start small
- Set clear goals
- Create a safe space
- Celebrate all contributions
- Have fun

The secret ingredient ✨

Thank you

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