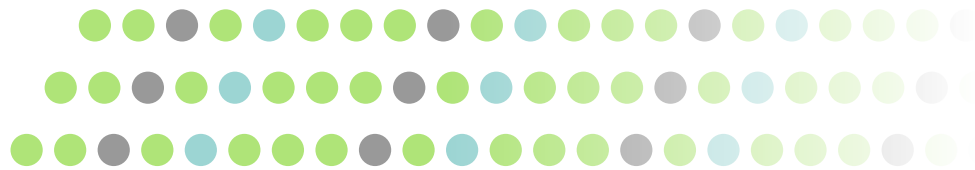


Karen M. Sandler  
@karen@floss.social

February 1, 2025



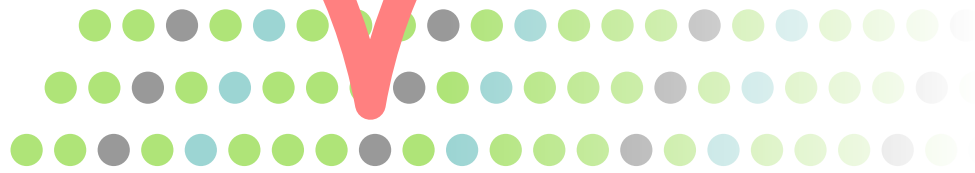
software freedom  
**conservancy**



I have a big heart



software freedom  
**conservancy**



# Why Girls in Tech had to close | Adriana Gascoigne interview



SECURITY



## Mozilla Foundation lays off 30% staff, drops advocacy division

# Gnome Foundation's Financial Woes Worsen

Forbes

OCTOBER 8, 2024 | [COMMUNITY](#), [DESKTOPS](#) AND [ORGANIZATIONS](#)

tion indicates increased belt tightening in its new budget due to woes.

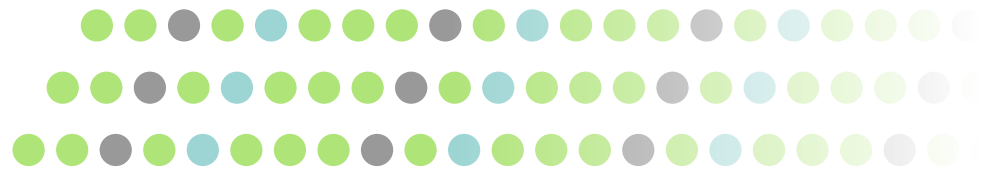
LEADERSHIP > CAREERS

# Exposure Of Women Who Made Sparks Fears Of Stalled Progress On Diversity



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So why am I here to talk about  
NOT taking money?



# Shell Oil Company Offers Grants for Environment, Community, and Education

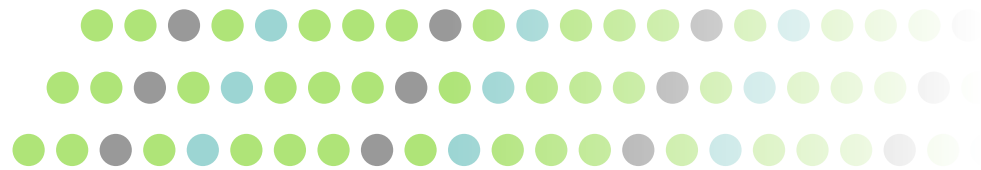
eco | 12 october 2017



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**conservancy**



“no funder working against our mission”



Platinum (12)



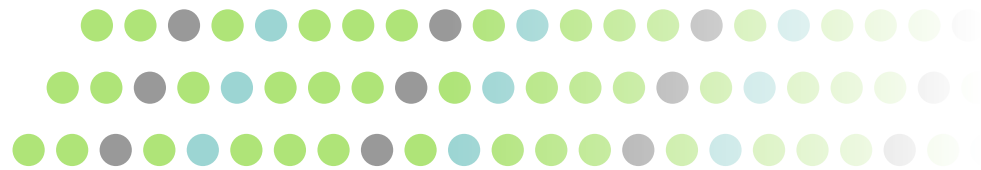
Gold (13)



Silver (1277)



Better the money be in our  
hands...?





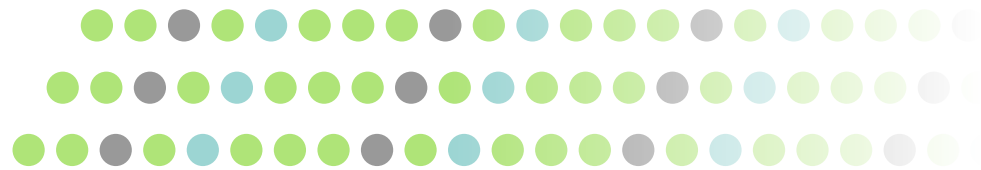


Adam  
Tinker

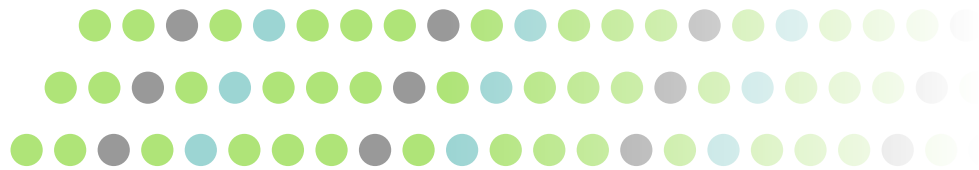


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What makes your organization special? How do you build trust?

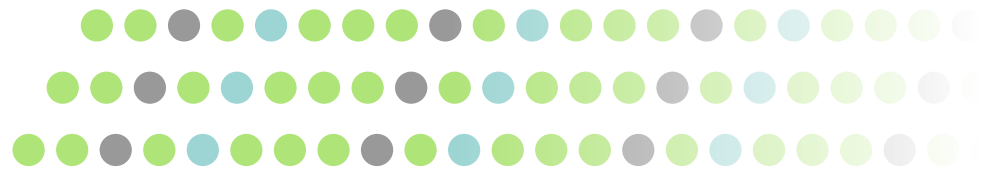


NO



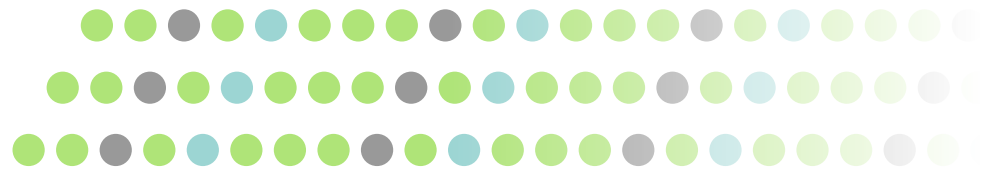
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# Funding that is redefining or restructuring



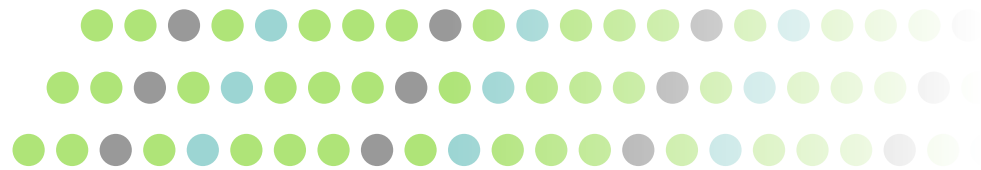
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# Funding that distracts you

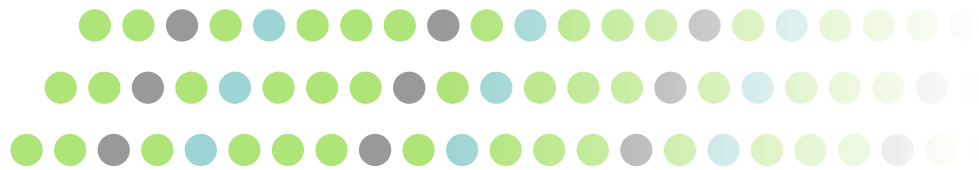


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# Funding that compromises your shared values

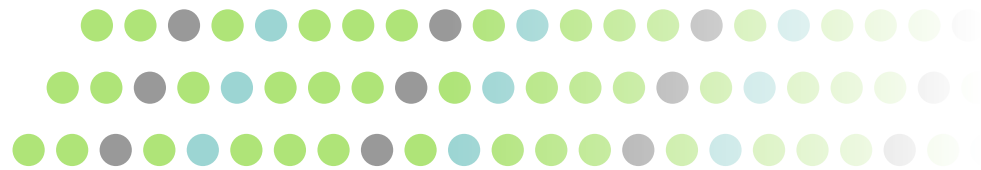


Funding that purchases control  
 $c6 = 2x(c3)?$



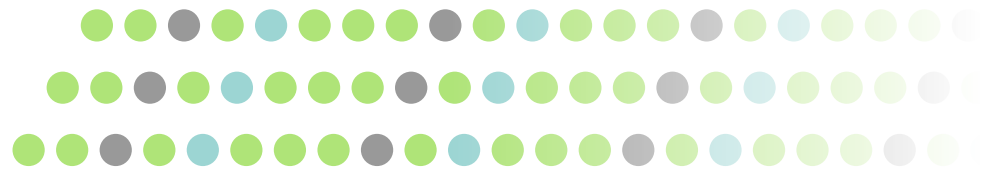
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Funding that makes you work  
way too hard.

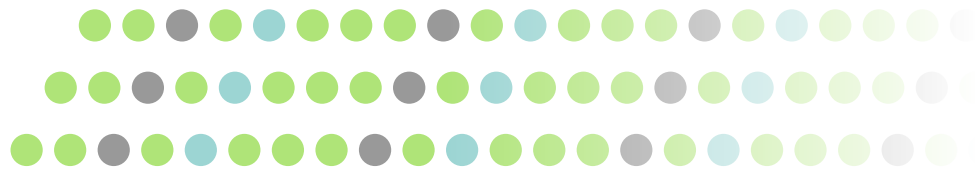




# Read the fine print.

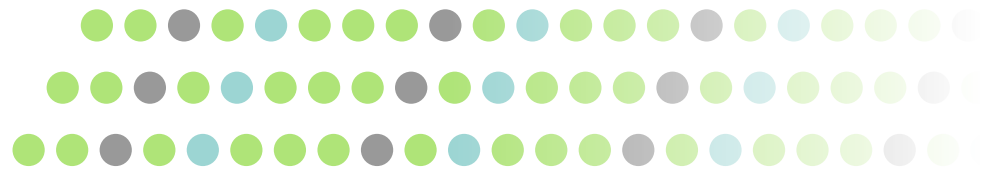


“nofollow”



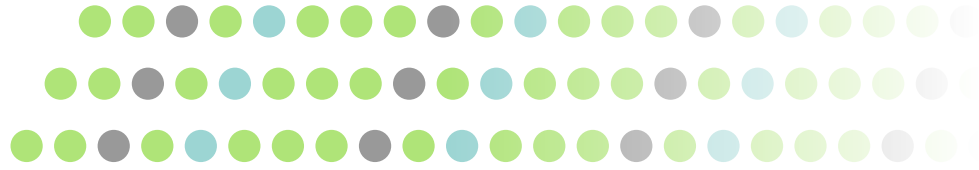
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What is sustainability? Who has  
a right to do which work?





software freedom  
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# Q&A and Thank you!

- SFC is a 501(c)(3), become a supporter!



<https://sfconservancy.org/supporter>

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